Appalachian State University

DIRECTOR OF ATHLETICS

Appalachian State University, located in Boone, North Carolina, invites nominations and applications for the position of Director of Athletics.

In seeking to identify the new Director of Athletics, Appalachian is searching for an individual who is committed to leading a program that expects excellence both academically and athletically for all students participating in its NCAA Division I Athletics Program. This visionary leader will have a demonstrated commitment to integrity and a willingness to build relationships that foster the growth and development within the University of a diverse constituency within an ever-changing landscape.

ABOUT APPALACHIAN STATE: Nestled in the Blue Ridge Mountains of North Carolina, Appalachian State University offers a challenging academic environment, energetic campus life and breathtaking location. Appalachian is a dynamic, growing, and evolving university focused on the future. Known for its value and affordability, Appalachian enrolls about 18,000 students and offers more than 150 undergraduate and graduate majors. Close interactions between faculty and students create a strong sense of community, which has become an Appalachian hallmark. Appalachian, located in Boone, N.C., is one of 16 universities in the University of North Carolina system.

ABOUT APPALACHIAN STATE ATHLETICS: The Appalachian State “Mountaineers” compete in NCAA Division I and are members of the Sun Belt Conference. Appalachian fields 20 varsity teams, 10 for men and 10 for women.

DUTIES AND RESPONSIBILITIES: Reporting to the University Chancellor, directing all aspects of the Intercollegiate Athletics Program including:

- Serving as a member of the Chancellor’s Cabinet;
- Overseeing the departmental commitment to academic excellence and integrity;
- Hiring and evaluating staff in a diplomatic and professional manner;
- Overseeing and directing the budget;
- Developing, implementing, and managing the expectations and vision for the Athletics Program;
- Marketing and promoting Appalachian’s Athletics Program;
- Fund-raising in conjunction with University Advancement and Alumni Affairs & Annual Giving;
- Coordinating facility use and development;
- Representing the University in matters relating to athletics, including Yosef Club and
Alumni Association events;

- Ensuring the compliance of all Athletics Department employees with the laws, policies, rules and regulations governing Appalachian State and its employees, as well as the rules of the National Collegiate Athletic Association (NCAA) and the Sun Belt Conference;
- Ensuring compliance with Title IX regulations.

**MINIMUM QUALIFICATIONS and EXPERIENCE:**

- A Bachelors degree is required; a post graduate degree(s) is preferred;
- Senior-level management experience, with a record of increasing responsibilities in intercollegiate athletics or a related field, preferably in higher education athletics administration and at the NCAA Division I level;
- Evidence of a commitment to the academic success of student-athletes;
- Strong commitment to high ethical standards and integrity;
- A demonstrated understanding of and commitment to compliance with NCAA, Sun Belt Conference, and University regulations;
- Evidence of strong communication skills, and the ability to build relationships with internal and external constituents within the University community;
- Demonstrated success and mastery in budget management;
- Evidence of successfully generating revenues for a complex organization;
- A successful record of and commitment to promoting diversity and gender equity.

**APPLICATIONS:** Review of complete applications will begin in January and will continue until the position is filled; but, for best consideration, applicants are encouraged to submit as soon as possible a letter of application and resume electronically to: AppStateAD@collegiatesportsassociates.com. No hard copy applications will be accepted.

Nominations for the position and questions concerning the job requirements or hiring process should be directed to AppStateAD@collegiatesportsassociates.com

*Appalachian State University is an Affirmative Action/Equal Opportunity Employer. The University does not discriminate in access to its educational programs and activities, or with respect to hiring or the terms and conditions of employment, on the basis of race, color, national origin, religion, sex, gender identity and expression, political affiliation, age, disability, veteran status, genetic information or sexual orientation.*

*Individuals with disabilities desiring accommodations in the application process should contact Dr. Alan Hauser, Search Committee Chair, at 828-262-2420 or hauseraj@appstate.edu.*

*Proper documentation of identity and employability will be required before the hiring process can be finalized.*

*Any offer of employment to a successful candidate will be conditioned upon the University’s receipt of a satisfactory criminal background report.*